



Tudor Grange
Teaching School Hub

*Serving Solihull, Redditch,
Bromsgrove and Stratford-on-Avon*

ECT Welcome

▶ Appropriate Body

Agenda

Induction vs. ECF

Statutory Entitlements

Assessment and Evidence

The ECF programme

Stakeholder Roles

Support

Acronyms

ECF	Early Career Framework
ECT	Early Career Teacher
AB	Appropriate Body
TSH	Teaching School Hub
EDT	Education Development Trust (lead provider for ECF if you do full induction with us)

Induction vs Early Career Framework

Early Career Teacher (Two years)

Induction

- Equivalent to two years (6 terms)
- Termly assessment points
 - Progress reviews (1,2,4,5)
 - Formal Assessments (3,6)
- Teachers' Standards
- ECTs must pass induction
- One attempt only
- Overseen by the Appropriate Body
 - AB makes final decision based on evidence from ECT assessments

Early Career Framework

- Two-year training programme for ECTs and mentors
- Access is a statutory entitlement for ECTs
- No assessment
- School chooses how they will make this programme available for their ECTs
 - Deliver your own training using the ECF (School-based)
 - Deliver your own training using DfE-accredited materials (core)
 - Provider-led programme (full)



Statutory Entitlements for ECTs

The school is responsible for providing the ECT with the following:

- ▶ A suitable post for induction
- ▶ A reduced timetable (90% in year 1, 95% in year 2)
- ▶ Registration with an appropriate body
- ▶ A designated induction tutor
- ▶ A designated mentor
- ▶ Observations of ECT's teaching with written feedback
- ▶ ECT's observation of experienced teachers
- ▶ A programme of training that supports the ECT to apply the ECF

Read the full guidance document [here](#)



Induction for early career teachers (England)

Statutory guidance for appropriate
bodies, headteachers, school staff and
governing bodies

Revised April 2023

To come into force on 1 September 2023

Assessment and Evidence

- Schools must complete a termly report (either a progress review or formal assessment) to assess progress of ECTs.
- At each assessment point, there will be a judgement as to whether the ECT is 'on track' or 'off track' to pass their induction.
- This is a flexible trajectory for the 2 years.
- To pass induction, ECTs must demonstrate they can consistently meet teacher standards.
- Schools and ECTs are responsible for gathering evidence towards teacher standards.

Read more about the teacher standards [here](#)

















ECF Programme

ECTs

- ▶ Cohorts start in September, January and April (alongside the standard induction start points).
- ▶ Full 2-year CPD course working with EDT (DfE accredited lead provider of ECF).
- ▶ ECTs must complete online learning as well as attend events to meet the DfE engagement criteria for their ECF.
- ▶ Events are always face-to-face for September cohorts and currently follow a hybrid model for January and April cohorts.

This is relevant if you are choosing to work with us for your early career framework provision



		YEAR 1			YEAR 2			
		TERM 1	TERM 2	TERM 3	TERM 1	TERM 2	TERM 3	HOURS
ECT	Regional training		 5 HRS		 6 HRS			11 HRS
	Local group sessions 3 HRS EACH							12 HRS
	Webinars 1 HR EACH	 x2						7 HRS
	Self-study	 26 HRS			 5 HRS			31 HRS
		Weekly mentor sessions			Fortnightly mentor sessions			

This is relevant if you are choosing to work with us for your early career framework provision

ECTs	Mentors	Induction Tutors	Headteachers
Complete online learning for ECF	Complete online learning for ECF	Oversee induction of ECTs and co-ordinate internal programme of development	Ensure statutory entitlements are in place
Attend events for ECF	Attend events for ECF	Oversee role of mentors	Ensure cover requirements are met where possible
Meet teacher standards for induction	Conduct mentor meetings	Engage with the online platform to monitor progress	Liaise with TSH and engage in support
Gather evidence against teacher standards	Support ECT	Liaise with TSH and engage in support	Sign-off assessments and progress reviews
	Liaise with induction tutor	Notify TSH of any changes and updates	
		Complete assessments and progress reviews on ECT manager	

Stakeholder Roles

RED - Appropriate Body
 Black - Early Career framework

Support

- ▶ Appropriate Body Named Contact: Ruth Dearnaley tsh@tgacademy.org.uk
- ▶ Regular online drop-in clinics running from Autumn 2023 - Sign up [here](#)
- ▶ Monthly newsletters
- ▶ ECT Manager help resources [here](#)
- ▶ Termly ECF bulletins for induction tutors [here](#)
- ▶ [Website](#)



Questions



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